

Daiwa Securities Group Inc.

FY2020 Management Strategy

May 21, 2020 Seiji Nakata, President and CEO Daiwa Securities Group Inc.

Daiwa Securities Group Inc.

These materials were produced to provide information on results through the forth quarter of FY2019 and the management's vision for the future. They are not intended as a solicitation for investment in securities issued by Daiwa Securities Group Inc. These materials were produced based on information that was disclosable as of May 21, 2020. The opinions, forecasts, and other forward-looking statements in these materials are based on the company's judgment at the time they were produced, and Daiwa Securities Group Inc. makes no guarantees in regard to the accuracy and completeness of the information contained herein. This information may also be revised without prior notice in the future.

FY2020 Management Strategy



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I - Overview of Year 2 of the Medium-Term Management Plan

Daiwa Securities Group Inc.



Daiwa Securities Group would like to express its sympathy to all those affected by COVID-19. We will act together as a group to fight against social turmoil caused by the COVID-19 outbreak and contribute for social/economic recovery and further development.

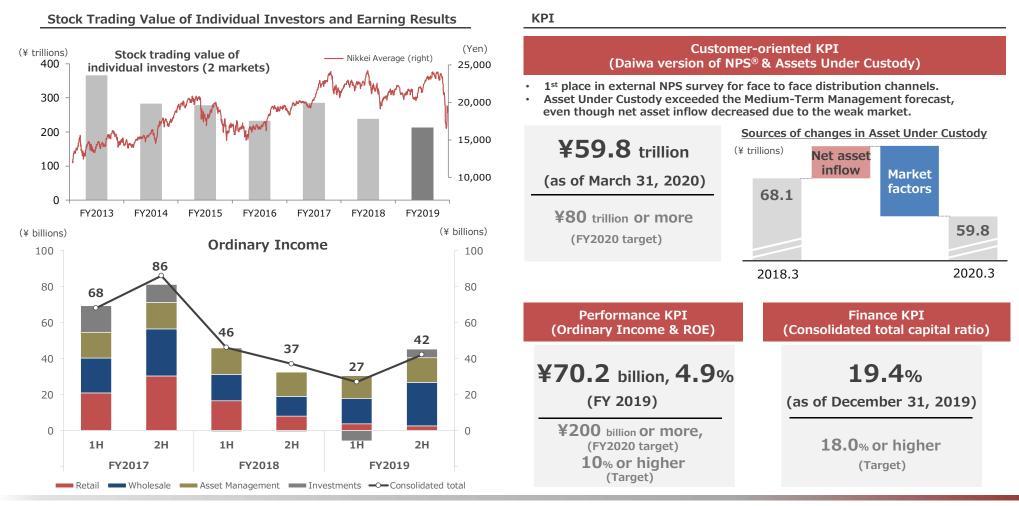
Daiwa Securities Group established Crisis Management Headquarters (Head: Seiji Nakata President and CEO) and implemented following initiatives.

	Employees Customers			Societies		
		(R	etail Division)	(.	Japan)	
•	Fully introduced remote working system to all employees	٠	Consulting services are available by phone and online	•	Donated 66,000 masks in total, mostly N95 masks stocked for disasters, including 40,000 masks to Ministry of Health, Labour	
•	Distributed portable devices to every employee in Daiwa Securities which enables them to access to the same network as in office	•	Temporary suspend over-the-counter service at all branches (170 branches) considering customers' health and safety	I	and Welfare, 7,000 masks to Japan Federation of Economic Organizations, and 19,000 masks to medical facilities to support activities of healthcare professionals	
•	Approx. 70% of domestic group employees including Daiwa Securities are working remotely (as of April 20)	•	Started securities-backed lending with special interest rate as an emergency measure to support small-to-medium-sized business owners	•	Donated 5 million yen to hotels operated by JHAT Co., Ltd. to support activities of healthcare professionals and essential workers	
•	Improved commuting related regulations to	•	Call centers are operated with split teams	•	Donated foods to children cafeterias to strengthen the support for	
	ower the infection risk of personnel who unavoidably have to go to offices such as easing	children while schools are temporarily closed. Also, donated sanitary materials to organizations providing places to stay				
	requirements for off-peak commuting, use of bicycles, cars and first class cars on trains, offering to stay at a hotel near office, and provided private bus	of deposits to deliver donations to the "Daiwa		Fi tł	Planning to issue unsecured bonds (Daiwa Securities Group Future Support Bond).Total issue amount of ¥75 billion. 0.15% the total issued amount, 10 million yen will be donated to the "Child Support Group Emergency Support Fund" established by	
•	Unlimited the number of days every employee	(Institutional Investor)		the Public Resources Foundation, the remaining amount will be	
	can take special leaves (paid)	•	Sufficiently supplying liquidity to the capital		donated to the "Daiwa Securities Group Future Support Bond	
•	More consideration given for employees who	/	market as a market maker		Child Support Group Sustainable Fund"	
	are raising children, pregnant, elder, and have underlying health conditions	(Wholesale Division)	•	Providing information of our supporting groups to employees wh are considering donations	
	• Othizing online meetings electively to respond to		()	Overseas)		
		facing COVID-19 shock			Donated 1 million Chinese yuan (15.73 million yen) to the Red	
		 Supporting fundraising for social issues, inc underwriting of social bonds issued by International Finance Corporation (IFC) 			Cross Society of Hubei and 60,000 N95 masks which were stocked for disasters to Wuhan, Beijing and other cities in China to support activities to recover from the damage of COVID-19	

I - Overview of Year 2 of the Medium-Term Management Plan FY2019 Consolidated Earnings Results and KPI



Revenues and ordinary income increased from the first half of FY2019 due to the profit recovery in Wholesale Division despite the market turmoil caused by the COVID-19. Net asset inflow remained high, while the progress of performance KPI remained as an issue.

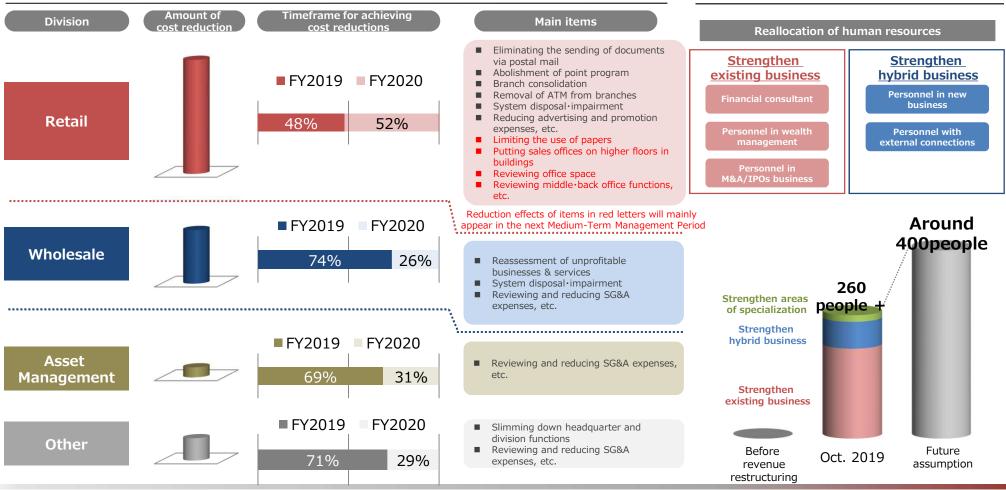


Note: NPS[®] is a registered trademark of Bain & Company, Inc., Fred Reichheld and Satmetrix Systems, Inc. Source: Compiled by Daiwa Securities Group Inc. based on the Japan Exchange Group, Inc. and Bloomberg

I - Overview of Year 2 of the Medium-Term Management Plan Progress on Revenue Restructuring



Forecast of ¥15 billion in Cost Reductions



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Reallocation to Strategic Business Areas

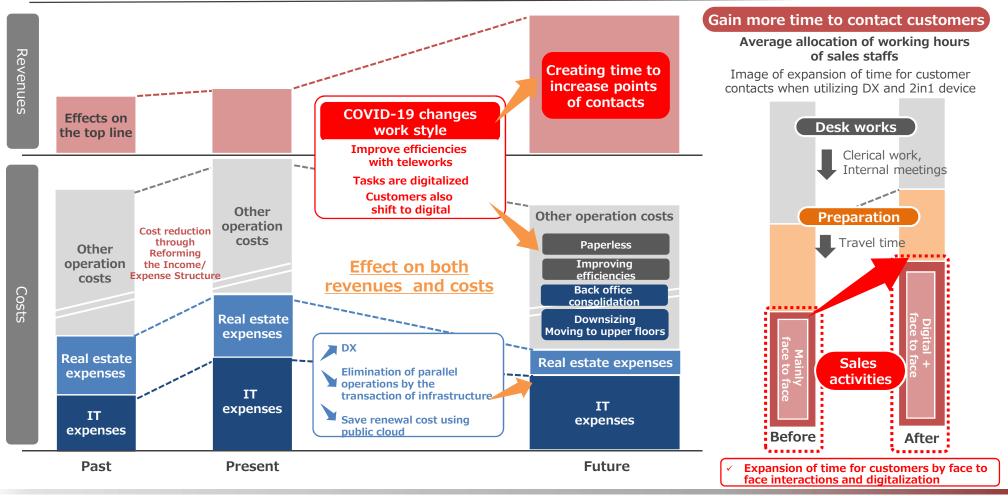
I - Overview of Year 2 of the Medium-Term Management Plan COVID-19 Accelerates our Digital Transformation

PASSION BEST

Along with cost reduction, we have been preparing a new office infrastructure from 2 years ago. With 2in1 device^{*}, sales representatives can work from any location and increase contacts with customers. It will effects on both income growth and cost reduction.

* Introduced to all employees of Daiwa Securities

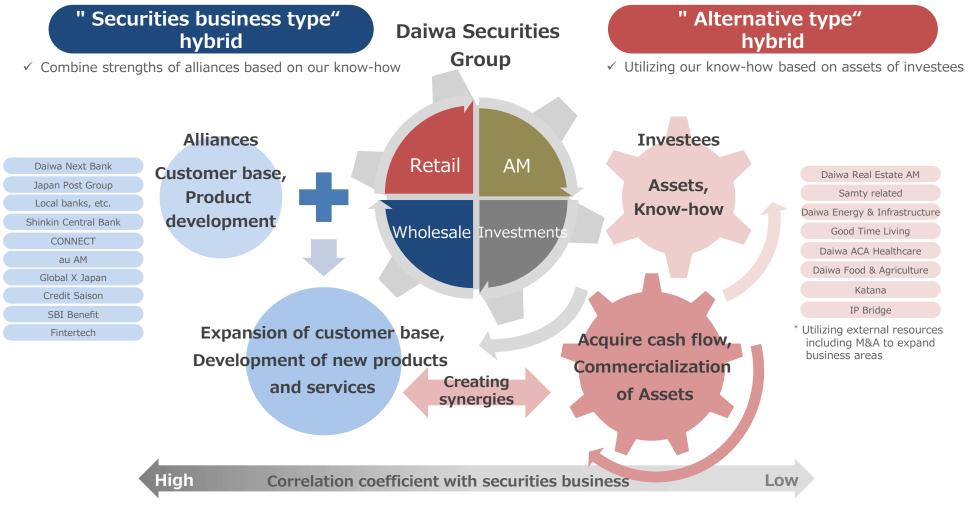
Revenue Restructuring with a New Office Infrastructure



I - Overview of Year 2 of the Medium-Term Management Plan Concepts to promote Hybrid Strategy



The hybrid strategy will be promoted based on the concept of "securities business type", which aims to expand the customer base through alliances, and "alternative type", which acquires cash flow from the assets of investees and commercializes assets as asset financial products.



I - Overview of Year 2 of the Medium-Term Management Plan Hybrid Strategy (Investments in FY2019)



Phase of planting seeds for hybrid investments is almost completed. We will enter into a phase of nurturing for monetization.

Investments of more than ¥10 billion are in **bold letters**.

Securities Business Type Hybrid	Alternative Type Hybrid		
Expansion of External Network	Increase Alternative Products	Supporting restructuring of business and Japanese Industries	Provision of benefits from Asia's Growth
Announced collaboration with Japan Post Group (May 2019)	Investments to Samty and REIT managed by Samty Group	Business and capital alliance with Katana, a company with an expertize in marketing	Established Daiwa ACA APAC Growth LP
Announced capital and business alliance with Credit Saison Co. Ltd (September 2019)	Capital and business alliance with Samty (May 2019)	(January 2020)	(July 2019)
Announced collaboration with Shinkin Central Bank (March 2020)	Consolidation of Samty Residential Investment Corp. (August 2019)	Formed business alliance with IP Bridge, a company which engages in intellectual property procurement and licensing, with the goal of utilizing and facilitating	
Provide Daiwa Fund Wrap for regional banks (FY2019: THE DAITO BANK, LTD., The Chiba Kogyo Bank, Ltd.) (FY2018: The Ehime Bank, Ltd., The Bank of Iwate, Ltd.)	Acquisition of Good Time Living Co. Ltd., a company managing nursing care facility and residence for the elderly people (August 2019)	monetization of intellectual property (April 2020)	
Creation of New Business Line Business Expansion Targeted at Asset Builders		/ Diversification of Financial Method and Exp	ansion of Business
Established CONNECT A new brand for providing financial services customized for smartphones (May 2019)	Expand Agriculture Business (Daiwa Food & Agriculture Co. Ltd.) Entry into Baby-	Investments for Startups Established [Innovation Growth Fund] which invests in	Investments for Renewable Energy Invest in Green Giraffe, a specialist advisory firm focused on the renewable energy sector
Investment to Expand ETF Business Establish Global X Japan (September 2019) Invest into Global X (U.S.A.) (March 2020)	leaves production business (April 2019) Entry into tomato production business (March 2020)	startup companies with Sony Corporation (July 2019) Establish DG Lab Fund II for Global Startups With Next- generation Technologies (August 2019)	(October 2019) Enter into strategic partnership with Aquila Capital Holding (Germany), an investment manager mainly in renewable energy assets (December 2019)
•		-	-

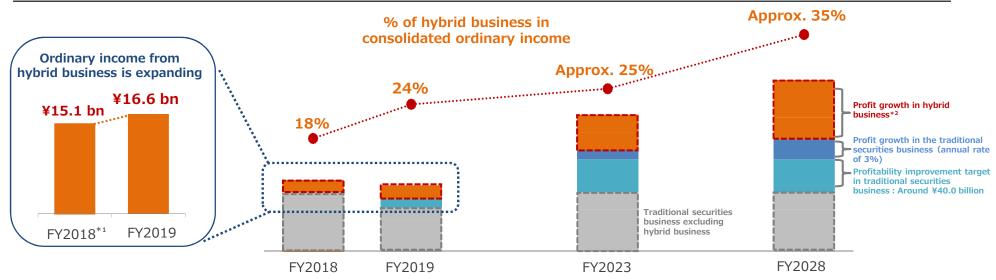
I - Overview of Year 2 of the Medium-Term Management Plan

Promotion of Hybrid Strategy (the Ratio of Hybrid Business in Consolidated Ordinary Income)



The ratio of hybrid business in consolidated ordinary income in FY2019 is 24%. Improve the ratio of hybrid business while increasing ordinary income from traditional securities business.

Image of Future Ordinary Income



Correlation Coefficient of Ordinary Income at Macroeconomic Level

-		
Company	Similar industry	Correlation coefficient with securities business
Daiwa Next Bank, Ltd.	Banking	0.8
Real Estate Asset Asset Management (Daiwa Real Estate Asset Management Co. Ltd., Daiwa Office Investment Corporation, etc.)	Real estate Business	0.6
Daiwa Food & Agriculture Co. Ltd.	Agriculture	0.4
Healthcare (Good Time Living Co.Ltd., etc.)	Medical,welfare	0.3
Daiwa Energy & Infrastructure Co. Ltd.	Power	0.09

	Main Hybrid Business		
Retail Division	Business partnership (Japan Post Bank Co., Ltd., Credit Saison Co.,Ltd.)		
	Daiwa Real Estate Asset Management Co. Ltd.		
Asset	Daiwa Office Investment Corporation		
Management Division	Samty Asset Management Co.,Ltd. / Samty Residential Investment Corporation Global X Japan Co. Ltd.		
Investment	Daiwa Energy & Infrastructure Co. Ltd.		
Division	ACA Investments Pte Ltd		
	Daiwa Next Bank, Ltd.		
Other	Fintertech Co. Ltd.		
Other	Good Time Living Co.Ltd., etc. Healthcare		
	Daiwa Food & Agriculture Co. Ltd., Katana Inc.		

Daiwa Securities Group Inc. All companies with capital of 500 million yen or more (finance and insurance: 100 million yen or more)

^{*1} Real Estate AM Business, Next Bank

*2 The profit outlook of the hybrid business is based on the base 10 scenario of each profit assumption

II - Progress on Division Strategy & Future Initiatives

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Remote device



Upgrading to next-generation office infrastructure enabled sales activities that utilize the advantages of telecommuting and infrastructure.

Sales Conditions

- Approx. 50%^{*1} of sales personnel come into the office (as of May 18)
- The use of 2in1 devices enables sales personnel to gather information, obtain division support, provide information to customers by phoning them or meeting with them via Web conferencing, and receive and place orders for products (stocks, bonds, investment trusts), even while working at home.

Relatively small	4		Relatively large
impact	Information provision to customers	Equity Bonds Investment trusts	Fund wrap impact Equity investment trusts Solution proposals ^{*2}

Efforts to minimize impact

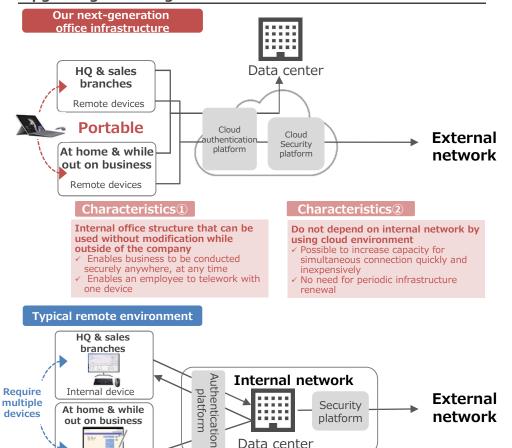
 \checkmark Using Web conferencing, etc. (May) ✓ Going paperless for FW contracts, etc. (around summer)

Examples of Proposals and Terms that Capture Market Movement

- Rapid yen appreciation, stock price decline
- Widening of credit spread
- Strong in yen bond investment needs while having low new bond issue amounts

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- \checkmark Foreign equity (U.S. equity) Foreign currency time deposits \checkmark
- ✓ Financial institution subordinated bonds
- \checkmark Daiwa Securities Group corporate bonds
- (issued in June, issue amount: ¥75 billion)



Upgrading to Next-generation Office Infrastructure

Access internal devices via the data center when accessing remotely

^{*1} Approx. 30% of sales personnel come into the office as of April 20

^{*2} Business succession, leasing, real estate brokerage, introduction to tax consultant, etc.

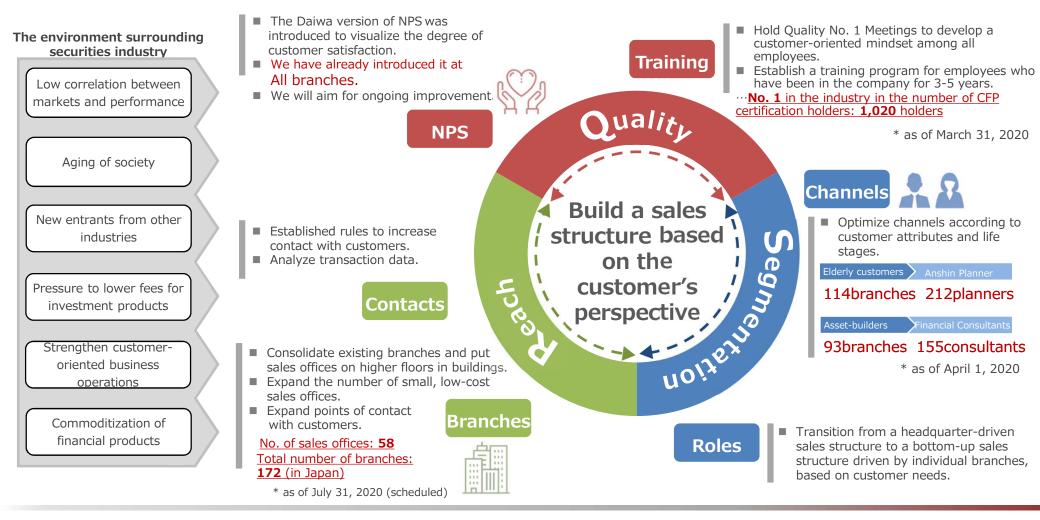


Retail Division

Three-Pillars Retail Strategy for Establishing an Asset Management Business Model



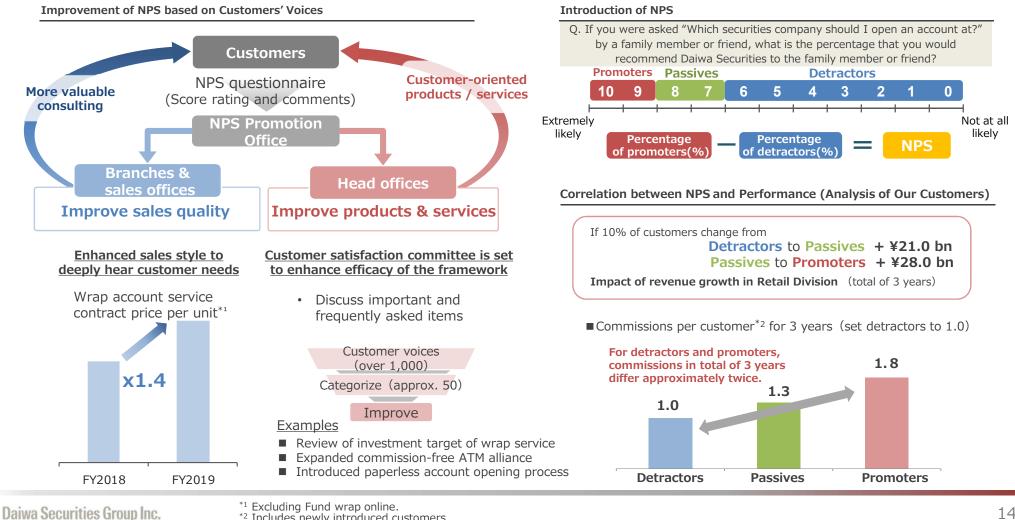
Promote three-pillars strategy to provide optimal solutions to customers by specialized personnel.



Retail Division

Firmly Establish a Customer-oriented Framework Based on the Daiwa version of NPS

Collect customers' voices and offer more valuable consulting, customer-oriented products and services with the Daiwa version of NPS.



*2 Includes newly introduced customers.

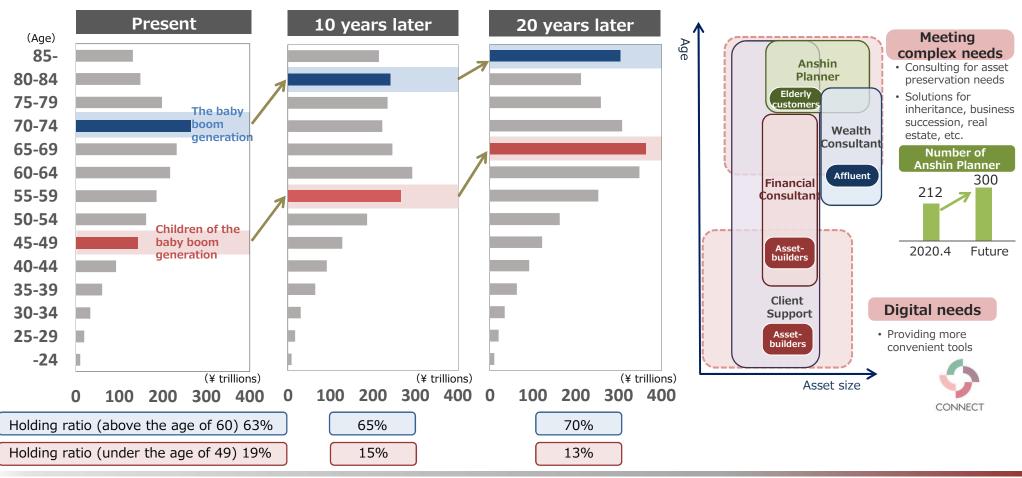
PASSIO



Retail Business is facing structural changes such as customer aging. Anshin planners will meet the solution needs including asset preservation, inheritance, business succession, real estate, etc. for the elderly.

Long-term Forecast of Household Financial Assets

Providing Products by Optimizing Channels



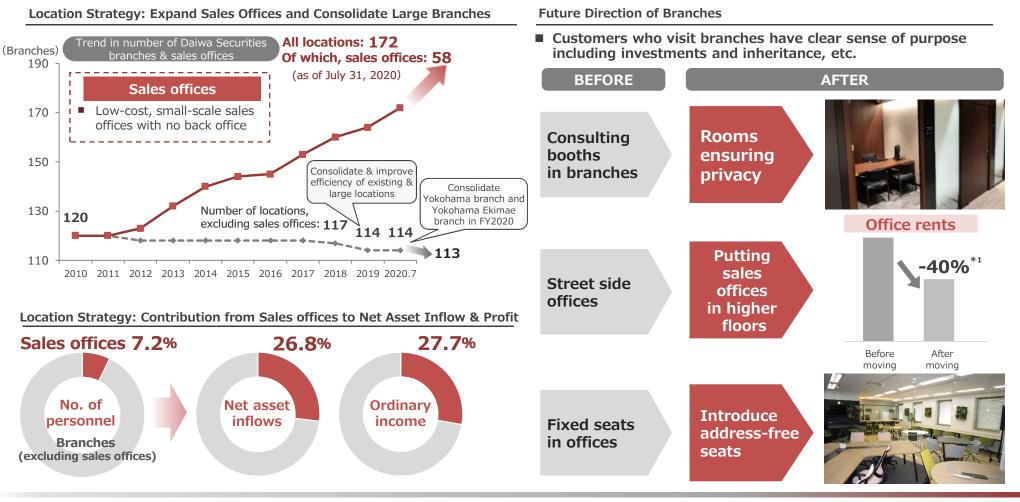
Daiwa Securities Group Inc.

Source: Compiled by Daiwa Securities Group Inc. based on Komamura Kohei (2019) "Challenges of Aging Society and Future Role of Financial Gerontology" "Quarterly Personal Finance", National Institute of Population and Social Security Research "Future Estimation of Japanese Households (National Estimation)" (2018 (Heisei 30) estimation), Bank of Japan "Funding Cycle Statistics", Ministry of Internal Affairs and Communications "National Consumption Survey"

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Branch Strategy for the Post-Corona Environment (Face to Face Interaction and DX Integration)

Expand sales offices as they contribute to net asset inflow and profits. Accelerate running cost reductions by consolidating neighborhood branches and putting sales offices on higher floors to focus on functionality.



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Figures for the number of sales personnel as of March 31, 2020;
 Figures for net asset inflows and ordinary income, FY2019 results

^{*1} Comparisons of office rents are total of 12 branches since October, 2019.

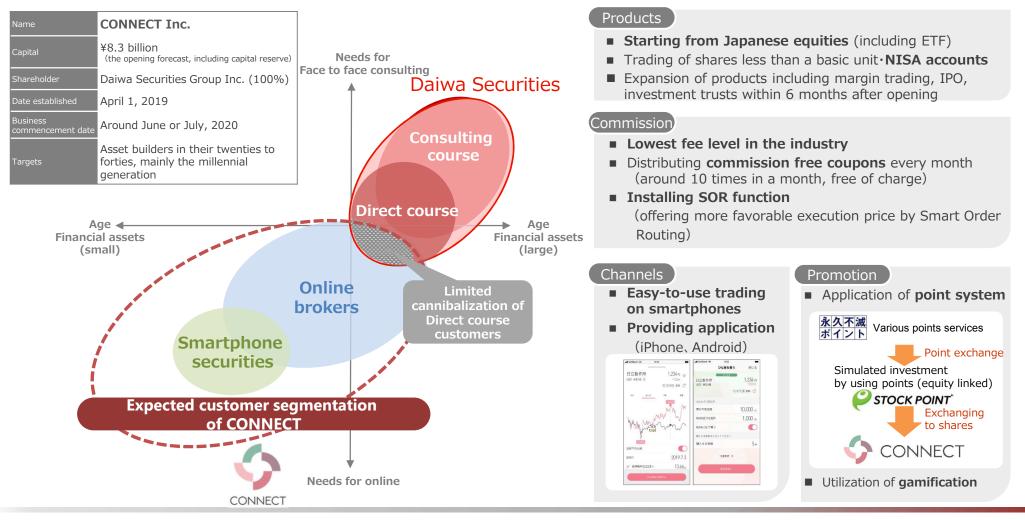
II - Progress on Division Strategy & Future Initiatives

New Initiatives Aimed at Capturing Asset Builders (CONNECT)

PASSION BEST

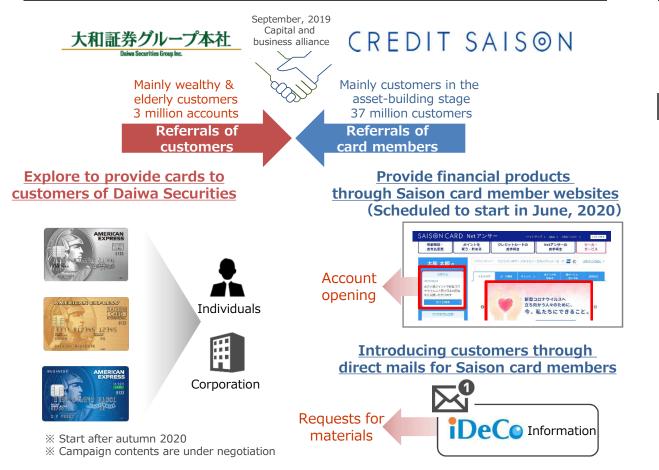
Starting CONNECT, a new brand for providing financial services customized for smartphones. This is mainly targeted at beginner investors and asset builders.

(Registered the business as a financial instruments business operator in April 22nd and preparing to commerce services from June or July)



We will implement initiatives to provide financial products with Credit Saison and start providing next-generation financial services through Fintertech, a joint venture.

Capital and Business Alliance with Credit Saison

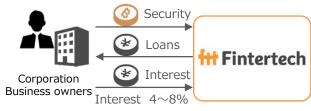


Next-generation Financial Service with Fintertech

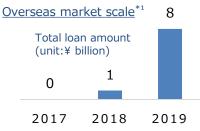
PASSIC

- Combine the strengths as a joint venture
- Aim to provide new next-generation financial services by utilizing cutting edge technologies of Fintertech

Digital asset collateral loan



- Funding business to receive interests by holding virtual currency as collateral and loaning legal tender (≒Securities loans)
- Registered as a Moneylending Business in 2019 and start operations from March 2020





Captured 1st place in main rankings highly rated by investors and issuers in both domestic and overseas.

Started provision of information in a new style during COVID-19 outbreak.

Strengthening Domestic and Foreign Research

Overall

Nikkei Veritas Analyst Ranking2020 Ranked **1 st place** for **2 consecutive years**

2020 Institutional Investor All-Japan Research Team Ranked **1 st place**

* overall ranking by company for Nikkei Veritas Analyst Ranking, equity research ranking



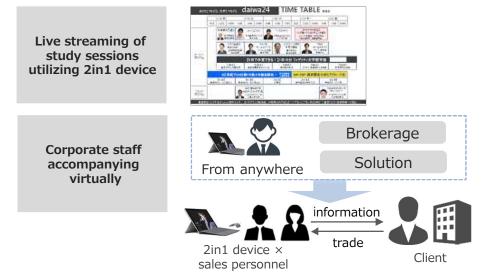
- Set a clear goal of "rank in first place continuously"
- Expanded researcher base by supporting the growth of young analysts
- Strengthened provision of information based on SDGs and ESG (established ESG Research Division)

Corporate Access

2020 Institutional Investor Japan's Top Corporate Access Provider

Corporate respondents' ranking : $\mathbf{1}^{st}$ place Investor respondents' ranking : $\mathbf{2}^{nd}$ place Initiatives under COVID-19 Outbreak

Supporting measures for sales personnel



Organizing timely online seminars



DIR Senior Executive MD KUMAGAI



II - Progress on Division Strategy & Future Initiatives Wholesale Division GIB Providing Various Solutions that Capture Customers' Needs



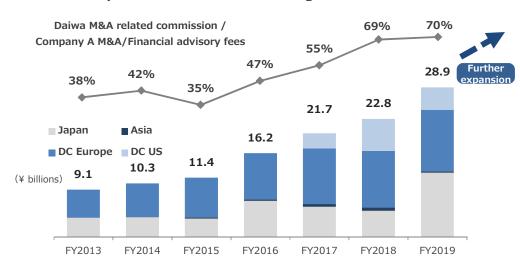
Maintain a firm grip on top ranking in the PO & IPO league tables. The top line reached a record high as we expanded M&A global network including investment in Green Giraffe.

Rank	IPO	Share	Rank	Primary and secondary equity offerings* ²	Share
1	Nomura	30.5%	1	SMBC Nikko	15.6%
2	Daiwa	24.6%	2	Daiwa	15.3%
3	SMBC Nikko	19.2%	3	Nomura	14.1%
4	Mizuho	10.1%	4	Mitsubishi UFJMS	12.2%
5	Mitsubishi UFJMS	4.2%	5	Mizuho	11.3%

FY2019 League Table Ranking & Market Share^{*1} (Source: Daiwa Securities)

Rank	Straight bonds (excl. family bonds)	Share	Rank	Municipal bonds	Share
1	Mizuho	21.9%	1	Nomura	20.1%
2	SMBC Nikko	19.7%	2	SMBC Nikko	18.5%
3	Daiwa	19.0%	3	Daiwa	17.6%
4	Nomura	18.7%	4	Mizuho	16.1%
5	Mitsubishi UFJMS	16.8%	5	Mitsubishi UFJMS	15.3%

M&A Results



Dec. 2018: Montalbán Atlas Capital acquisition (Spain)
 Oct. 2019: Invested in Green Giraffe. The number of cases working with DC is increasing.

Global mid cap advisory rankings (FY2019)*3

The top line reached a record high.

Rank	Financial & advisory	No. of deals
10	Daiwa Securities Group/DC Advisory	116

*1 Compiled by Daiwa Securities based on REFINITIV

Daiwa Securities Group Inc. *2 PO total (excluding domestic and foreign CBs and REITs)

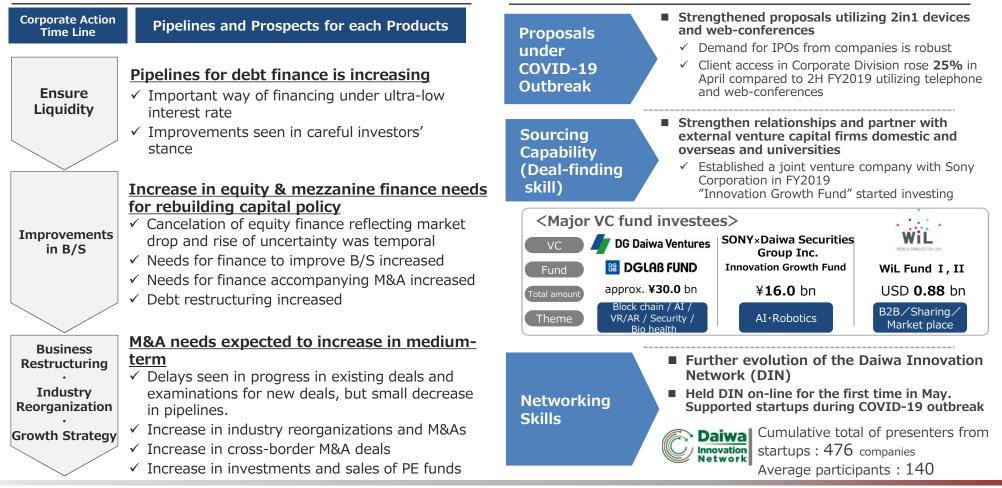
*3 Mergermarket. M&A deals with a total transaction value of USD500 million or less in all regions. Excluding accounting firms. Disclosed deal basis.



Work to increase mandate acquired deals by far-seeing proposals looking after COVID-19 outbreak. Focus on proposals and sourcing to startups.

Focus on Proposals and Sourcing to Startups

Far-seeing Proposal looking after COVID-19 Outbreak



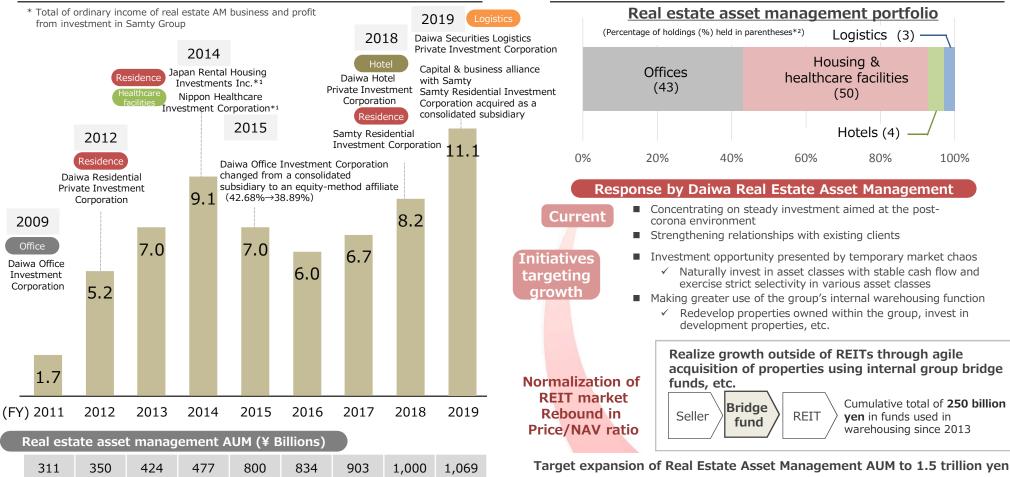


Diversification & Expansion of AUM in the Real Estate Asset Management Business

Continue to diversify and expand AUM with the aim of stable income growth and exceed 10 billion yen in profit from real estate asset management. Strive to expand AUM through initiatives aimed at steady investment and growth amid the changes in the external environment.

Real Estate Asset Management Related Business: Ordinary Income (¥ billions)

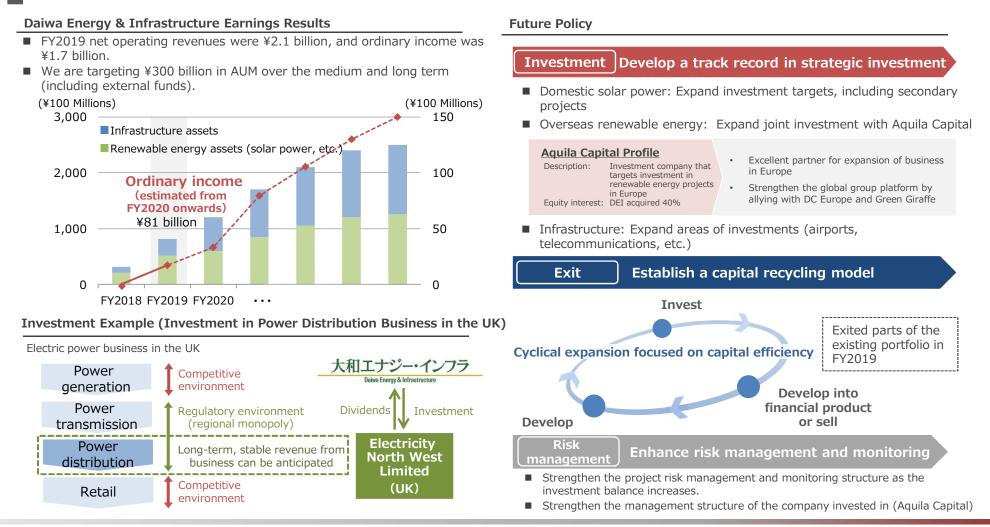




*1 Japan Rental Housing Investment Inc. merged with Nippon Healthcare Investment Corp. in April 2020 and changed trade name to Daiwa Securities Living Investment Corp.. Daiwa Securities Group Inc. *2 REIT operated by Daiwa Rea Estate Asset Management Co. Ltd. and Samty Asset Management Co.,Ltd.. (as of April 30, 2020)

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Capture more stable income gains from investment in renewable energy and infrastructure. Target expansion in AUM by strengthening initiatives in investment, exit, and risk management.

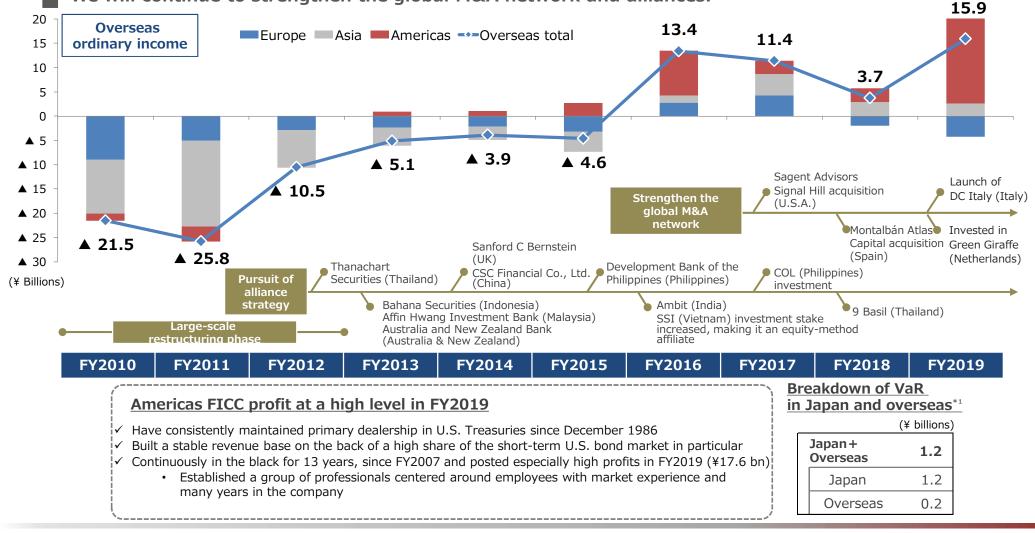


* AUM for Daiwa Energy & Infrastructure is the balance at the end of the fiscal year for past results and the average balance during the fiscal year for future forecasts.

Overseas Business



Overseas operations have succeeded in initiatives aimed at improving business efficiency thus far, and have generated profits for 16 consecutive quarters. We will continue to strengthen the global M&A network and alliances.



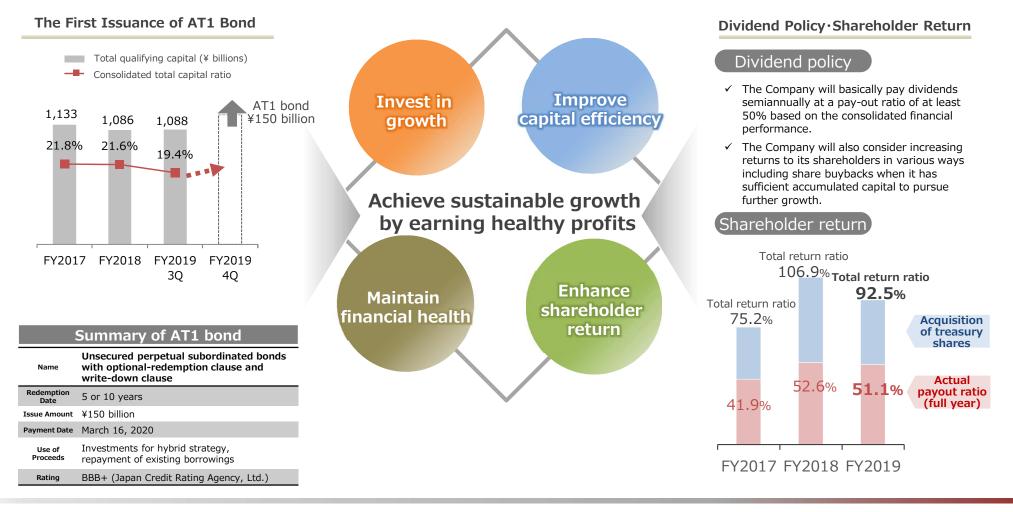
III- Finance and Capital Strategy

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III- Finance and Capital Strategy Views on Financial and Capital Strategies



Implement a financial strategy that takes all stakeholders into consideration by striving to balance investment in growth, improving capital efficiency, maintaining financial health, and enhancing shareholder returns to achieve sustainable growth by earning healthy profits.

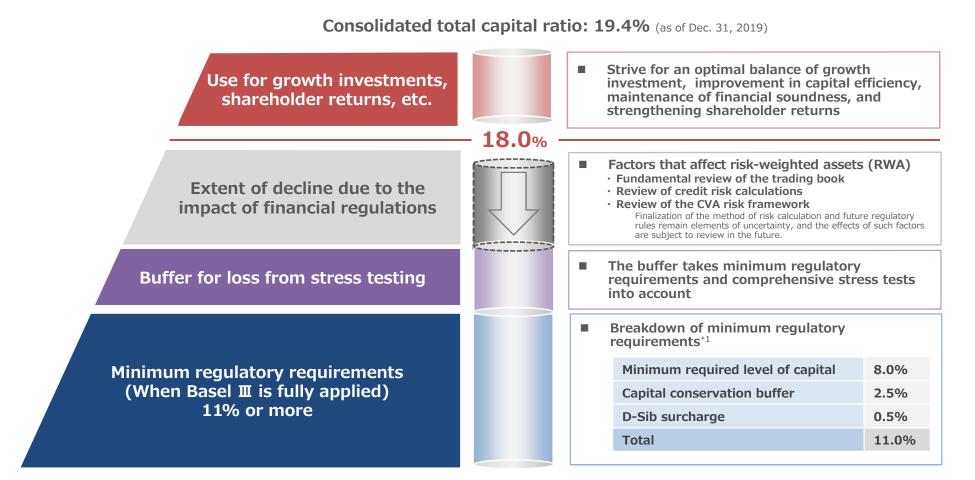


III- Finance and Capital Strategy Consolidated Total Capital Ratio



We aim to maintain sufficient capital adequacy while responding to changes in the regulatory environment and providing for future growth and investment. We also aim to improve sustainable corporate value by ensuring an appropriate level of liquidity and enhancing shareholder return.

View on Financial KPI



IV- In Conclusion

Daiwa Securities Group Inc.

IN- In Conclusion FY2020 KPI for Promoting Achievement of SDGs



KPIs have been established this fiscal year for each action theme to accelerate the initiatives in the action plan aimed at achieving SDGs. We will follow up on the status of initiatives and make changes where necessary to achieve the SDGs.

Action Theme	КРІ	Description of Initiative
Promoting marketing of SDGs aimed at market expansion	Number of people who have completed SDG training	 ✓ Acquire SDGs knowledge through external courses
	SDG bonds (project bonds) league table	\checkmark Provide funding to support solutions to social challenges
Expanding SDG-based	"Ouen" time deposit balance	\checkmark Promote solutions to social challenges through deposits
finance products that contribute to solving social challenges	SDG-related funds Amount or no. of funds handled ^{*1}	✓ Expand the line-up of related funds to respond to increased customer interest in SDGs/ESG.
	Net increase in SDG-related funds* ²	\checkmark Expand funds based on SDGs/ESG investment themes
	Investment in SDG-related businesses	 Contribute to renewable energy and infrastructure related investment
Developing & supporting an industrial base that contributes	M&A league table in the renewable energy segment	 Strengthen advisory services in the global renewable energy sector
to achievement of SDGs	No. of M&A deals retained + No. of cases of business succession consulting	 Contribute to regional revitalization through M&A for small and medium-sized companies, business succession, etc.
	Contribution through foundations and NPO, etc.	 Support solutions of various issues in local and international communities with foundations and NPO, etc.
Strengthening engagement that accelerates the investment cycle	ESG coverage ratio in individual company reports	✓ Expand ESG information in analysts' reports
Daiwa Securities Group	Percentage of women in management positions	\checkmark Increase the percentage of women in management positions
"Make it your own" plan	Volume of CO_2 emissions	 Continue to reduce the environmental burden in the entire value chain with the goal of transitioning to a low-carbon society

*1 Scope: Daiwa Securities

IV- In Conclusion Initiatives Aimed at Achieving SDGs



We are maintaining flexibility in implementing initiatives aimed at solving social challenges due to the impact of the novel coronavirus.

Promoting marketing of SDGs aimed at market expansion

- Held proprietary seminars based on SDG themes at branches nationwide. At the Kyoto Branch, invited Mr. Nishiguchi, Executive Managing Director of Japan Innovation Network as the instructor for a seminar on using innovation as an entry point.
- Used the SDGs booklet to introduce the various SDG initiatives in the Daiwa Group to customers and business partners.



Expanding SDG-based finance products that contribute to solving social challenges

- Daiwa Next Bank, Ltd. received a special award in the 3rd Japan SDG Award ceremony, recognizing its initiatives in achieving a wide range of SDGs through "Ouen" time deposits.
- Underwrote social bonds issued by International Finance Corporation (IFC), which announced emergency support for private sector companies to respond to the rapid spread of the novel coronavirus.

Daiwa's version of the SDG value chain

Strengthening engagement that accelerates the investment cvcle

Provided information related to SDGs/ESG to investors and issuers through research and seminars.



- The University of Tokyo outsourced a survey on social impact investment to Daiwa Institute of Research.
- Daiwa Institute of Research and Daiwa Investor Relations Co., Ltd. teamed up to provide support on materiality specification and consulting on ESG disclosure.

Developing & supporting an industrial base that contributes to achievement of SDGs

- Invested in Green Giraffe, which is No. 1^{*} in the global league table in advisory Π. business specializing in the renewable energy sector.
- Fintertech Co., Ltd. participated in the J-WAVE Inc.'s "#Don'tStoptheMusic" project. The program supported the music world, which has been severely affected by the novel coronavirus through providing a free tipping system.



Daiwa Food & Agriculture Co. Ltd. allied with KAGOME CO., Ltd. to produce low-cost tomatoes in a weather-resistant greenhouse.

^{*} Source: inspiratia (1H 2019, value basis)

Daiwa Securities Group "Make it your own" plan

- A voluntary SDGs/ESG working group was launched at our UK subsidiary, Daiwa Capital Markets Europe Limited. This was a proposal by employees.
- Diverse workstyles according to life stages were introduced once the 2in1 devices were issued to all employees. The telecommuting system, including working from home, was expanded with the goal of improving productivity throughout the company.



IV- In Conclusion Reforms to Improve Job Satisfaction \times DX



Formulate No. 1 in Job Satisfaction Plan 2020 and establish an environment that enables employees to demonstrate their full potential.

In March 2020, we pursued DX along with the telecommuting system as the novel coronavirus spread and increased the number of workstyle options.

Realization of Diverse Workstyles through DX

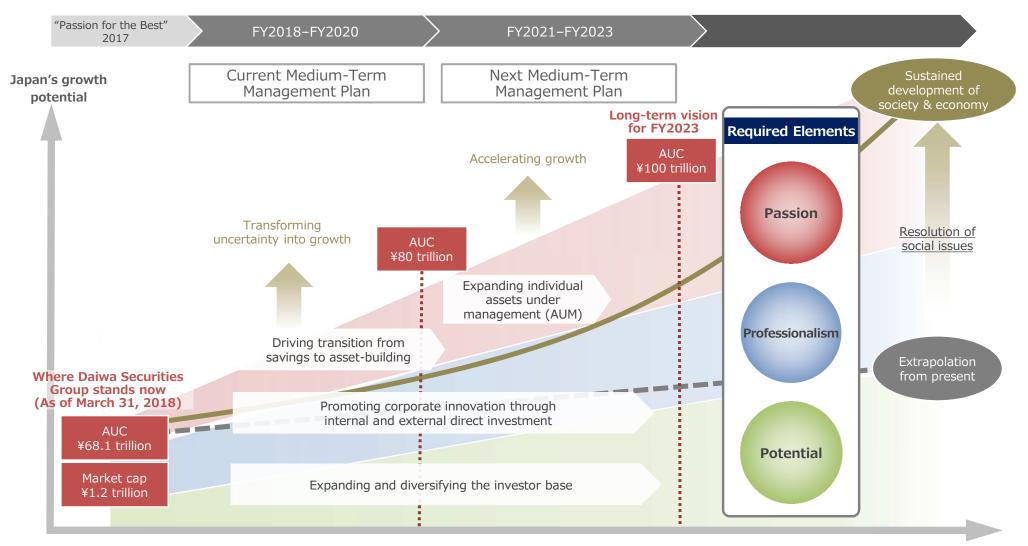
No. 1 in Job Satisfaction Plan 2020

December 2017 Theme Measures Two years ago Telecommuting system launched (with the goal of enabling employees to work while caring for Began upgrading family members and undergoing cancer treatment) Establish systems and an environment infrastructure Because 2in1 devices had not been introduced vet, productivity was that enable employees to work efficiently Workstyle systems lower when working from home. and demonstrate maximum performance in a limited time period **March 2020** Expand telecommuting system Expanded telecommuting system Implement SmartBiz vear-round to all employees Productivity WLB BCP Spread of telecommuting telecommuting telecommuting COVID-19 Expand career options and establish an Career Completed environment that enables employees to Working while caring Continuity of business Effective use of for children or family operations during a commuting time introduction of development work actively, with higher motivation disaster or other members undergoing and open time 2in1 devices cancer treatment, emergency etc. Establish a new Digital IT Master certification system Expand support for returning to work Insights after taking childcare leave Discovered the new telecommuting workstyle in an Expand the Daiwa Women's environment that necessitated its use Management **Telecommuting was** \checkmark Developed a fresh recognition of the advantages of Forum (training program for women in added as a workstyle face-to-face (analog) even though telecommuting management positions) can be used instead for some operations tool through DX Establish a system that increases Work-life Future initiatives employee job satisfaction and enables employees to continue working while balance Identify the advantages and disadvantages of experiencing various life events telecommuting \checkmark Consider the potential for using telecommuting in each Establish a new pregnancy escort leave operation program and make it a general principle to take one week or more of childcare Realize a workstyle with the best mix of digital and analog support leave

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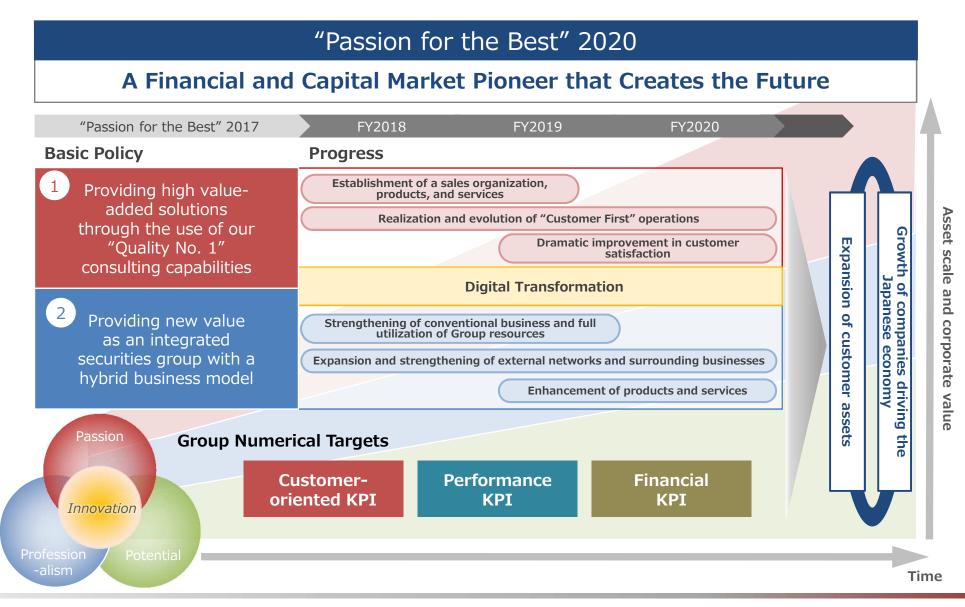
Direction for the Future





Time



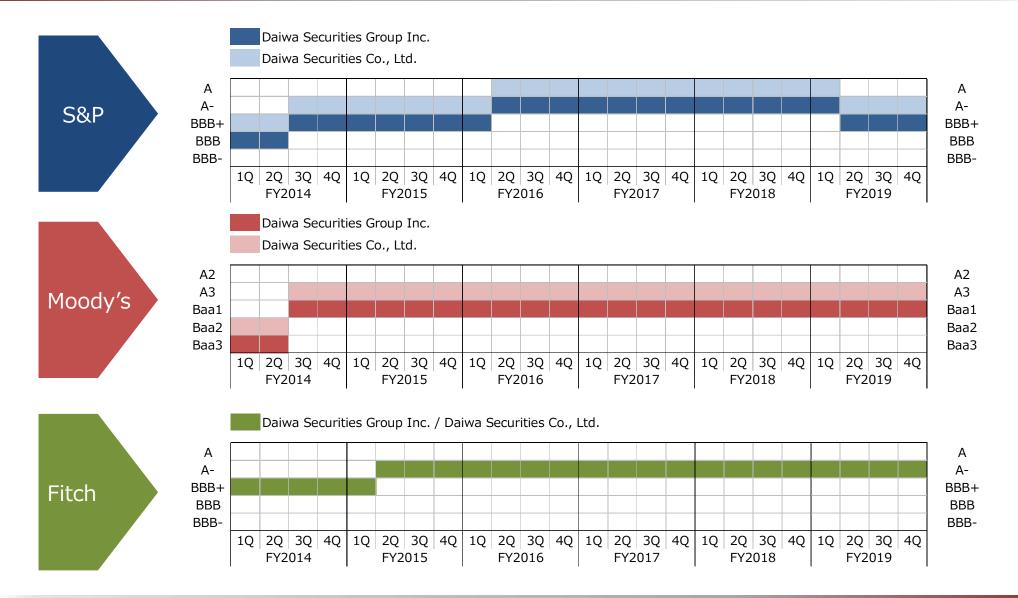




Cι	Customer-oriented KPI		
Customer Satisfaction	• NPS (Net Promoter Score), etc.		
AUC at Daiwa Securities	• ¥80 trillion or more (FY2020)		
Monitoring indicator Employee satisfaction survey			

Financial KPI	Performance KPI
Consolidated total • 18% or higher	ROE • 10% or higher
capital ratio	Ordinary income • ¥200 billion or more (FY2020)
Monitoring indicator Liquidity coverage ratio, net stable funding ratio (NSFR)	Monitoring indicator Fixed cost coverage ratio, operating efficiency ratio / digitalization index, earnings of overseas divisions

Trend in Credit Ratings for Our Group



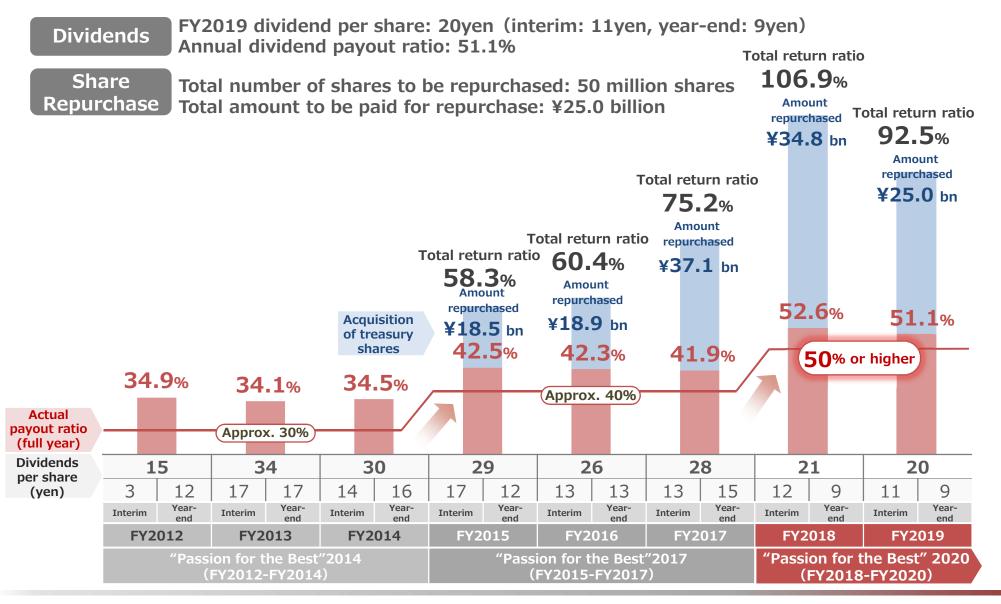
PASSION

BEST



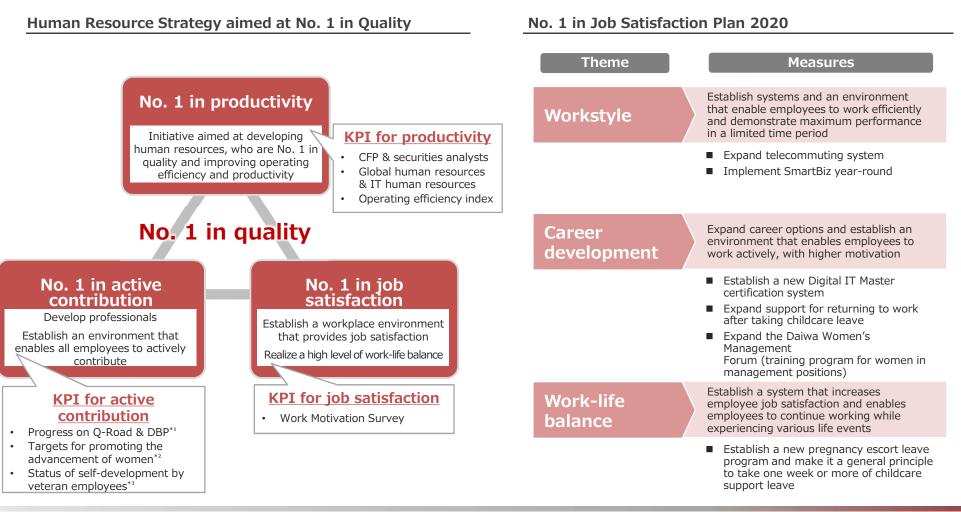
Shareholder Return





Innovative Human Resource Strategy

We are implementing various measures to maximize productivity, active contribution and job satisfaction. We will formulate the No. 1 in Job Satisfaction Plan 2020 and establish an environment that enables employees to demonstrate their potential to the maximum extent.



 *1 Q-Road and DBP(Daiwa Basic Program) are training programs

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*2 Percentage of women in management, women as a percentage of employees hired, percentage of women who participate in training programs, percentage of men who take childcare leave, and percentage who take annual vacation time *3 Number who take the ASP (Advanced Skill-building Program) course

SDGs Action Plan Being Pursued by Daiwa Securities Group



Building a Daiwa version of an SDG value chain that will create a sustainable capital cycle

Promoting marketing of SDGs aimed at market expansion

- Strengthen promotion aimed at education and proliferation of SDGs.
- Improve financial literacy by educating people about investment via SDGs.
- Create branches and provide marketing tools that take people and the earth's environment into consideration.
- Pursue services that are easy for all customers to use.

Expanding SDG-based finance products that contribute to solving social challenges

- Expand the line-up of SDG-related products (SDG-related funds, SDG bonds, etc.).
- Expand social financing through Daiwa Next Bank deposits, crowdfunding, etc.
- Create new financial products linked to SDG marketing.
- Provide investment opportunities in unlisted companies involved in SDG-related businesses.

Daiwa's version of the SDG value chain

Strengthening engagement that accelerates the investment cycle

- Explore ways to evaluate the impact on SDGs.
- Establish an internal screening system.
- Actively communicate information on SDGs/ESG to encourage dialog.
- Provide consultation aimed at expanding disclosure of non-financial information.

Develop & support an industrial base that contributes to achievement of SDGs

- Maintain the industrial base through M&A and business succession and provide succession support.
- Develop & support start-up firms and social innovators.
- Support stimulation of local economies/support economic development in other countries.
- Use advanced technology to provide new value.
- Invest in SDG-related businesses.
- Partner with and support NPOs, etc.

Daiwa Securities Group "Make it your own" plan

Company	Employees
	e a workplace that • Develop SDG-literate s no one behind human resources
 Pursue reforms that improve job satisfaction. Communicate examples of initiatives internally & externally. 	 Recognize social challenges around you. Take action aimed at solving problems.

Example of Developing and Supporting an Industry Platform that Contributes to Achievement of SDGs (Initiative involving an example of industrial-academic partnership)



In August 2016, The University of Tokyo established Hongo Tech Garage (a Daiwa Securities Group donation project). The goal of this project is to generate the seeds of start-up companies from the independent projects of students. Daiwa Securities Group is developing and supporting start-up companies and social innovators by support the project.

Example of supported project: teTra – Air mobility (flying car) –

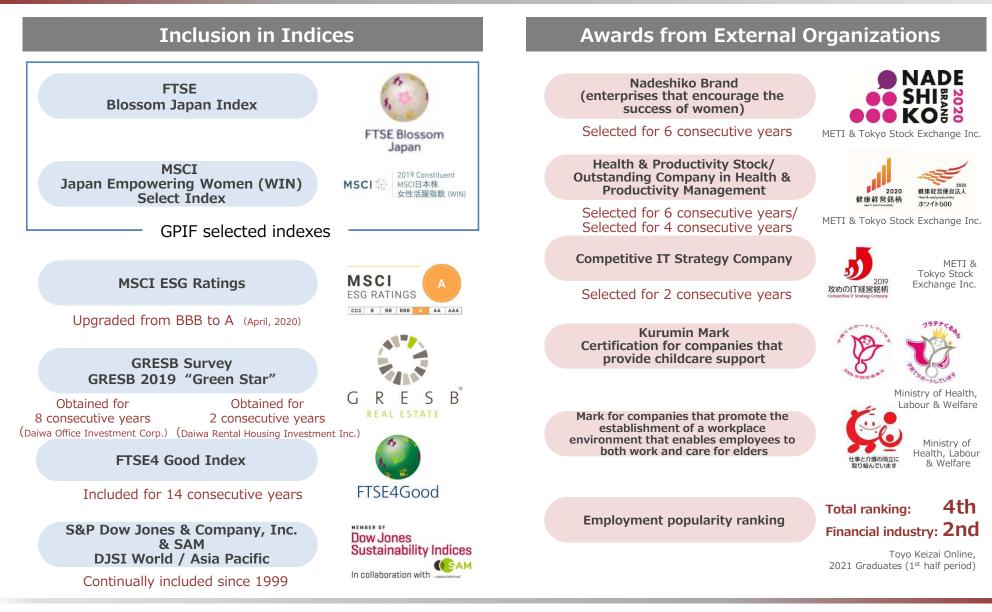
- teTra is a team of University of Tokyo graduate school students and working adults who participated in the Spring Founders Program* put on by Hongo Tech Garage in 2018.
- Hongo Tech Garage was the first to support pursuit of this project.
- They developed a personal flying device aimed at a society in which people move about safely and freely in the air.
- teTra aviation corp. was established in June 2018. <u>https://www.tetra-aviation.com/</u>
- On February 29, 2020, teTra won the Pratt & Whitney Disruptor Award and a cash prize of \$100,000 in the Final Fly Off competition, a global competition in personal flying devices and mobility, which is sponsored by Boeing.
- No other team met the qualifications, so teTra was the only team to receive that award.

* The program supports technology projects and product development during spring break. Being selected results in being adopted as a supported project and being paid for the work site, materials and equipment, and other items during the activity funding period (¥30,000-¥300,000).



External Ratings & Certifications







Appointed all of the chairperson of the three committees to be outside directors for higher transparent and objective governance system.



Management Structure



Points of Corporate Governance

Separating the supervisory and executive functions

- Adopted a company with Three Committees System
- Strengthen supervisory functions at the Board of Directors from the appointment of outside directors with highly specialized skills, and better transparency in management from the establishment of three committees with outside directors a majority of their members and serving as chairpersons.

Agile decision-making

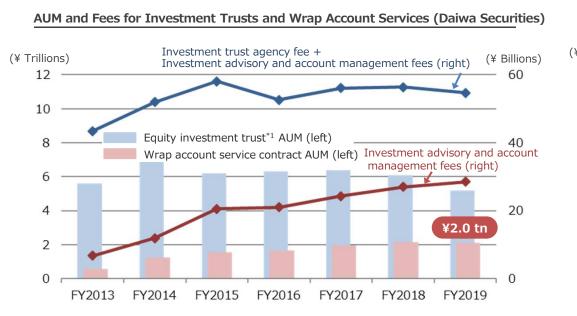
• Better decision-making agility by having the Board of Directors assign significant authority to corporate executive officers while clarifying the division of duties among corporate executive officers.

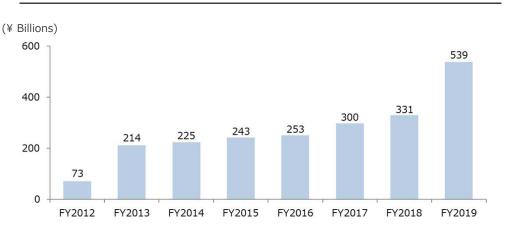
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* The ratio of outside directors in each committee and the number of directors and executive officers are as of April 1, 2020.

Reference for Retail Division







Expansion of Foreign Currency Deposits (Daiwa Next Bank)

* Net asset inflow = net inflow of cash and securities (¥ Billions) 1,400 1,222 1,200 1,067 1,000 888 800 739 662 600 522 400 299 200 0 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018 FY2019

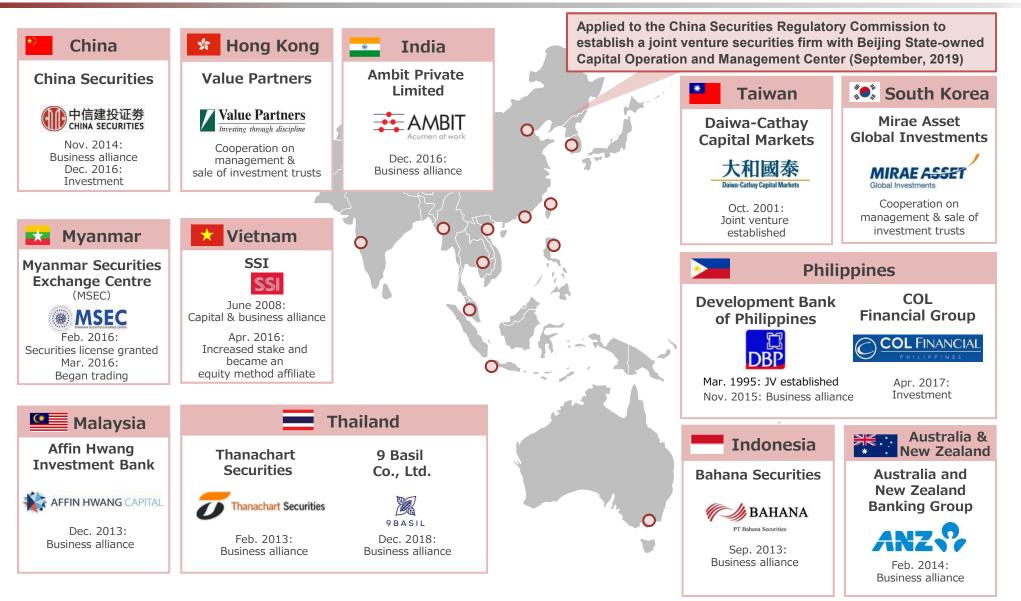
Foreign Equity Trading Value (Daiwa Securities)



Net Asset Inflow^{*} (Daiwa Securities)

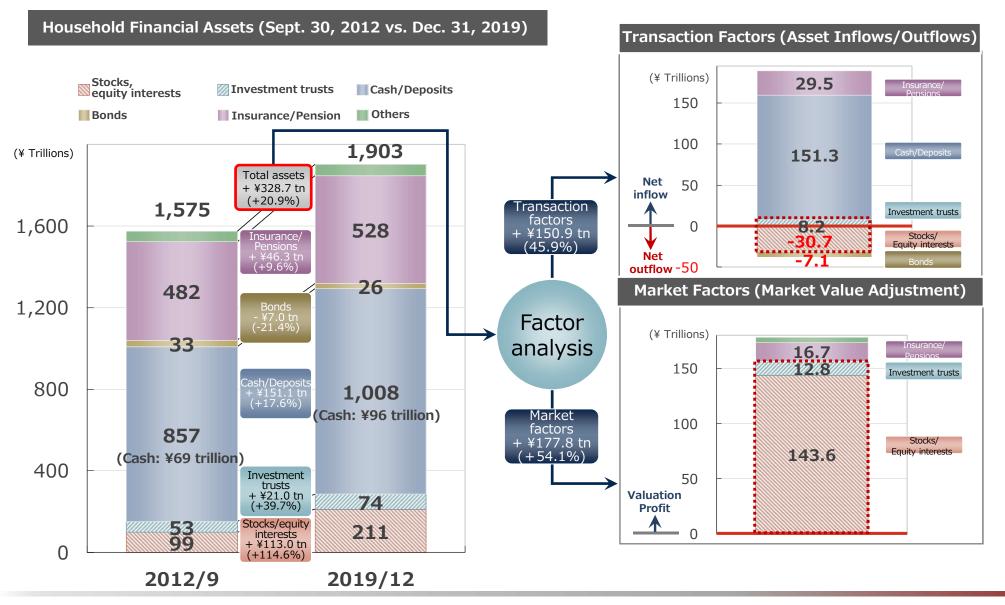
Alliances and Investments in Asia





Progress on Shift from Savings to Investments Since Abenomics Began







Investor Relations Office, Daiwa Securities Group Inc. TEL: 03-5555-1300 E-mail: ir-section@daiwa.co.jp URL: http://www2.daiwa-grp.jp/english/ir/